



Screening Interview Planning Template

Allot 10 – 20-minute timeframe; This is a QUICK filter to initially gauge attitude, aptitude and fit. Try to hold off on deep dive questions for tandem interviews. Talk through resume and employment history.

Why are you leaving your current job?

Questions/Scenarios specific to test if they share YOUR core values:

- 1.
- 2.
- 3.
- 4.
- 5.

What are your biggest pet peeves? What annoys you most about co-workers, teammates or bosses – must provide at least three:

- 1.
- 2.
- 3.

Who was your all-time favorite teacher and why? Tell me how you like to spend your free time.

Do you regularly read or listen to podcasts?