



Screening Interview Observation Checklist

Observation	Yes	No
The candidate is answering the questions asked		
The candidate is making eye contact with me		
The candidate seems distracted <ul style="list-style-type: none"> - Looking at phone - Reading something else 		
The candidate is dressed well for the interview		
The candidate is groomed and looks professional		
It seems like this candidate is easy to have a conversation with		
The candidate arrived on time for the interview.		